

Uniform Policy

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| Policy Review Period | 1 Year |
| Policy Date | September 2025 |
| Policy Ratified | September 2025 |
| Committee Owner | SLT |

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments (though we may reserve the right to ask for these garments to be of a particular colour)
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr Rodeck, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the jumper/cardigan features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items such as ties

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform reflects the vision and culture of Filton Avenue Primary School; it reinforces the high expectations and aspirations we hold for all our pupils. It is important that all pupils adhere to our school uniform expectations as this is just one of the ways in which we identify as a school community and promote a sense of cohesive identity.

We have a school uniform for several reasons:

Equality School uniforms promote a sense of equality amongst the school community. All pupils are expected to adhere to the school's uniform guidelines. It reduces social status comparisons and reduces distractions.

Unity A school uniform unites all members of the school community and supports pupils in feeling they belong to their school and their school belongs to them.

Pride School uniforms look smart and professional. They encourage pupils to take pride in their appearance and help them be ready to learn. Pupils are focused on striving for success.

| Winter Uniform | Summer Uniform |
|---|---|
| Reception to Year 4 | |
| Navy blue sweatshirt or cardigan with school logo | Navy blue sweatshirt or cardigan with school logo |
| Pale blue or white polo-shirt (with or without school logo) | Pale blue or white polo-shirt (with or without school logo) |
| Black or grey trousers, skirt or pinafore style dress | Black or grey trousers, skirt or pinafore style dress. Black or grey tailored shorts or blue gingham dress |
| Years 5 and 6 | |
| Navy v necked jumper with a school tie and a white shirt worn with black/grey trousers/skirts | Navy v necked jumper with a school tie and a white shirt worn with black/grey trousers/skirts |
| | Black or grey trousers, skirt or black or grey tailored shorts |

| | |
|--|--|
| Sensible black shoes or trainers (trainers should not have big logos or white soles) | Sensible black shoes or trainers (trainers should not have big logos or white soles) |
| Winter hat and gloves | Sun hat or cap |
| Waterproof coat | Waterproof coat |
| PE Kit (to be worn to school on days that children have PE) | |
| Plain white t-shirt | |
| Navy blue or black shorts, leggings or joggers | |
| Trainers or daps | |
| Navy blue or black jumper/sweatshirt for outdoors | |

For safety reasons jewelry is not allowed (apart from stud earrings and a watch). Stud earrings must be covered during PE lessons.

- No nail varnish
- No makeup
- No oversized hair accessories
- No jewelry such as necklaces or bracelets
- No smart watches
- Long hair must be tied back
- Navy blue or black hijab

4.2 Where to purchase school uniform

You can purchase Filton Avenue logo uniform online at [Monkhouse Website](#). Alternatively, you can book an appointment to visit the store

Monkhouse sell many other school logo items such as polo shirts, fleeces, raincoats and bookbags. The only uniform we require you to purchase with a school logo is a school tie (Y5 and 6 only).

Non-logo uniform can be purchased from most local supermarkets.

Our PTA hold regular second-hand uniform sales for parents to buy uniform cheaply.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents or carers are also expected to contact Mr Rodeck, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents or carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Rodeck, Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Leadership Team

The school leadership team will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents, carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually and approved by the School Leadership Team.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy