

## Together we will stop bullying

## What is bullying?

Bullying is the repetitive, intentional hurting of one person (or group) by another person (or group), where there is an imbalance of power.



Bullying can be physical, verbal or psychological and can happen face-to-face or online. Bullying is often 'group behaviour'. There may be a ringleader, assistants and bystanders. Bullying is not 'falling out' with friends or not getting on with someone.

We celebrate diversity at Filton Avenue and it is

never ok to make an upsetting comment about part of someone's identity e.g. their religion, their appearance, their gender or any disability, even if this is a one-off.

## **Reporting Bullying**

Children need to report all bullying to a trusted adult in school or use a worry box.

The adults in school will investigate what has happened and speak to the child being bullied, before working out how to support all the children involved. The adults will let parents and carers know so that they can help too. Adults will then monitor the situation to check i

Our school value 'Respect' means we respect everyone, and that bullying is never acceptable. Let's work together to stop it.



